



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2016-2017 school year)

School: Rowan County High School
 Prepared By: Kathy Johnston
 Date of Re-Visit: October 17, 2016
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

- Verification of Forms (Form GE-19) Yes No
- Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes No
- Benefits Summary Charts (Forms T-35 & T-36) Yes No
- Checklist Overall Athletics Program (Form T-41) Yes No
- Corrective Action Plan Summary Charts (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to submitted data, it appears that Rowan County High School does not currently meet the standard of Test 1 for the provision of athletic opportunities.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to submitted data, it appears that Rowan County High School does not currently meet the standard of Test 2 for the provision of athletic opportunities.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to submitted data, it appears that Rowan County High school is currently meeting the standard of Test 3 for the provision of athletic opportunities.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: The most recent Student Interest Survey was administered during the 2015-2016 school year. Students in grades 8-11 were surveyed with a return rate of 89.5 %.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		The most recent Student Interest Survey was administered during the 2015-2016 school year. Submitted data indicated that students in grades 8-11 were surveyed with a return rate of 89.5 %. Rowan County High School currently offers eleven (11) varsity sports each for both boys and girls. The most recently added sport(s) and/or sport activities include archery and bowling. A total of seventeen (17) sport level opportunities have been provided for both males and females.
Equipment and Supplies	X		There was written evidence of a four (4) year uniform review and/or replacement plan for all sports and sport activities. Uniforms purchased, but retained by the student at the end of the season include those for golf, tennis, archery, and bowling. Viewed uniforms were of high quality and equivalent in the quantity provided. All other viewed equipment appeared to be well maintained and available for equitable access. A two year review of spending for this category showed that approximately \$286.00 was spent per male athlete and approximately \$197.00 spent per female athlete.

Scheduling of Games and Practice Time	X		<p>There was viewed evidence of all team schedules in the Title IX file. There was evidence of equivalence and parity, within the like sports, regarding the number of competitive event opportunities provided for all levels of play. There was written evidence showing equitable scheduling of the gymnasium as a shared facility. Interviews with athletes and coaches indicated the equitable usage and scheduling of the available soccer field(s) as a shared facility, however, there was no written evidence of support. One field is located at the high school and the other is located at Mahaney Soccer Complex.</p> <p>(see KHSAA recommendation 7.a.)</p>
Travel and Per Diem Allowances	X		<p>There was written evidence requiring administrative oversight and approval for all travel and overnight stay. Interviews with students and coaches indicated that travel is done by school bus and occasional charter bus. However, there was not written criteria that gave the specific provisions and/or parameters for mode of transport, meals, and housing for overnight stay. A two-year review of spending for this category showed that approximately \$197.00 was spent per male athlete and approximately \$161.00 spent per female athlete.</p> <p>(see KHSAA recommendation 7.b.)</p>
Coaching	X		<p>There was viewed evidence of a school board approved salary schedule which showed overall equivalence in the salary provided. It was also comparable in the number of coaching positions provided and showed parity for the like sports. According to submitted data, the athlete to coach ratio, with regard to accessibility, is 10:1 for males and 11:1 for females. The school is to be commended for the high percentage of on-campus coaches for both boys and girls teams. Interviews with administration indicated that</p>

			coaching evaluations are conducted by the Athletic Director/Assistant Principal, at the end of each sports season.
Locker Room, Practice and Competitive Facilities	X		<p>There was written evidence of locker room assignment for all team except tennis. Storage areas, for all teams, was viewed during the facility tour, however, an assignment list was not included in the Title IX file. The quality and amenities of all available locker rooms were comparable. A recent renovation and upgrade to all locker rooms has made this an excellent benefit area for the athletes. On-campus facilities include those for football, track, and soccer, archery, cross country, volleyball, basketball, and softball. The baseball team utilizes a school-owned field at the City Park, approximately 8 miles from the school campus. The sports of tennis, swimming, and bowling utilize the sports facilities on the Morehead State University campus. Golf teams practice and compete at Eagle Trace, a local area golf course. All viewed facilities were excellent with similar amenities and are very well maintained. Interviews with administration indicated available school bus transportation to venues located off campus, for practice and/or competition.</p> <p>(see KHSAA recommendation 7.c.)</p>
Medical and Training Facilities and Services	X		<p>The weight room/conditioning area is located off the gymnasium. It is very spacious, well equipped, and with appropriate equipment for female use. The weight room provides equitable access with an equitable usage schedule posted at the site. Interviews with students indicate usage of the weight room by both male and female teams. A full-time athletic trainer, employed directly by the school system, provides athletic training services to all athletes. The trainer is available on a daily basis and at all home events. The location of the training room, just off the gymnasium, provides</p>

			equitable access for all athletes. Interviews with administration indicated that athletic physicals are made available to all students, twice a year, at no charge. There was written evidence of emergency action plans for all athletic venues.
Publicity	X		Interviews with students and coaches indicated end-of-season award banquets. There was viewed evidence of basketball banners in the gymnasium recognizing accomplishments. However, there was not written evidence of an awards guideline that indicated the provision for individual and/or team recognition that would ensure equivalence. Interviews with administration indicated administrative oversight relative to the equitable support provided by cheerleading, band, and dance team groups. A two-year review of spending for this category showed that approximately \$30.00 was spent per male athlete and approximately \$20.00 was spent per female athlete. (see KHSAA recommendation 7.d.)
Support Services	X		A two-year review of spending shows that approximately \$769.00 was spent per male athlete and approximately \$679.00 was spent per female athlete. Based on submitted data, it appears that Rowan County High School is currently meeting the parameter(s) of spending both on a percentage and per athlete basis. Documentation showed that all fundraisers and expenditures require approval by school administration. Interviews with coaches indicated knowledge of the process for approval to purchase items. All available office space appeared to be assigned equitably.
Athletic Scholarships	NA		

Tutoring	NA		
Housing and Dining Facilities and Services	NA		
Recruitment of Student Athletes	NA		

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

- Monitor the quality of purchased equipment for each gender
- Recruit coaches for girls sports

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

There were no observed deficiencies in the overall athletics program at Rowan County High School.

7. KHSAA Recommended Action in relation to new deficiencies

Although there were no observed deficiencies, the following recommendations should be addressed to ensure overall equivalence:

- a. Upon receipt of this report, a schedule showing equitable usage of the soccer field(s) as a shared facility should be included in the Title IX file.
- b. Please submit to the KHSAA, no later than February 1, 2017, a guideline for Travel and Per Diem that should include the provisions and parameters for mode of transport, meal(s), and housing for overnight stay.
- c. Please submit to the KHSAA, no later than February 1, 2017, a storage list assignment for all teams and a locker room assignment for boys and girls tennis teams.

- d. Please submit to the KHSAA, no later than February 1, 2017, an Awards guideline that would include, but not be limited to, the provision for end-of-season recognitions (banquets), banner display, and any other special award recognitions for individual and/or team accomplishments.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

N/A

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Ed Jones 606-784-8956

District Level Title IX Coordinator: Lucy Moore 606-784-8928

Name	Title	Telephone
Kelsey Cyrus	Student athlete	606-784-8956
Tyler Gardner	Student athlete	606-784-8956
Alan Evans	Coach – Girls Soccer	606-784-8956
Tammy Collins	Coach – Girls Tennis	606-784-8956
Ed Jones	AD / Asst. Principal	606-784-8956
Ray Ginter	Principal	606-784-8956
Lucy Moore	District Title IX Coordinator	
Randy Wallace	AD	606-784-8956
Jesse Dillon	AD	606-784-8956
Randa Gilliam	School Bookkeeper	606-784-8956
Brandy Carver	Asst. Principal	606-784-8956
Shawn Thacker	Coach – boys basketball, cross country, girls track	606-784-8956
Sharon Tippet	KHSAA Auditor	859-533-2721
Kathy Johnston	KHSAA Auditor	859-494-509 kjohnston@khsaa.org

10. Comments

Interviews with students, coaches, and administration were very positive and informative. The school Title IX file was very well organized. The public forum, scheduled for 3:00 pm was held in the high school conference room. One individual attended the public forum. Concern was expressed about the scheduled time for the public forum and it being a difficult time for people to attend. After a brief discussion, the audit team left Rowan County High School at approximately 3:20 pm.